# The Foundation for the Malcolm Baldrige National Quality Awar

"The award that bears his name reflects the virtues that he brought to public service and how he lived in his private life, a commitment to excellence, shrewd judgment and sound judgment, principled leadership, integrity, and a sense of responsibility."

George W. Bush





"The Malcolm Baldrige National Quality Award, which highlights" customer satisfaction, workforce empowerment, and increased productivity, has come to symbolize America's commitment to excellence."

**Bill Clinton** 

"I was proud as a U.S. Senator to vote in favor of the Baldrige Act."... this award has helped us re-focus on the future, on quality, on performance, and most importantly maybe, on innovation."

Joe Biden

"In just a few years, the National Quality Award has literally become the standard of business excellence. And the renewed spirit of excellence in business, of making quality an integral part of America's corporate strategy, has truly, I believe, made us more competitive in the international arena."

George H.W. Bush

"I always prized the quality of Mac's vision. He had the capacity to look up from the dust of the plains to see the distant mountains."

**Ronald Reagan** 

# FOUNDATION America's Best Investment

# **Presents: 2023 Baldrige Enterprise Update**

# March 23<sup>rd</sup>, 2023







America's Best Investment

### A Special Thanks to Our Donors & Sponsors!























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**KaiNexus** 







### Baldrige Foundation Quarterly Webinar March 2023

### Mac Baldrige Society Institute Trustees

























# **Opening Remarks/Agenda**

Introduction

**Guest Presenters** 

**Al Faber** 

**Bob Fangmeyer, Director, Baldrige Program, NIST** Al Faber, President & CEO, Baldrige Foundation **Brian Lassiter, Chair, Alliance for Performance Excellence Board of Directors Stephanie Norling, Executive Director, Community of Excellence 2026 Al Faber, Moderator** 

**Questions from the** Audience

**Closing Remarks** 

**Al Faber** 

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# **Baldrige Performance Excellence Program**

# Robert Fangmeyer, Director BPEP



National Institute of **Standards and Technology** U.S. Department of Commerce





# **Baldrige Program Update**

- Quest for Excellence
- 2023/2024 Baldrige Excellence Framework
- Baldrige Executive Fellows
- External Program Review



National Institute of Standards and Technology U.S. Department of Commerce Bob Fangmeyer, Director Baldrige Performance Excellence Program





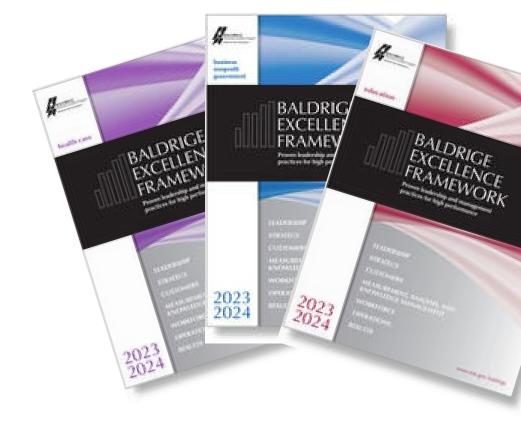
- April 2-5, 2023 at the Gaylord National Harbor
- Highlighting Award Recipient best-practices with special emphasis on innovation and Communities of Excellence
- Two keynote speakers, Duncan Wardle and Don Berwick
- Special sessions on Communities of Excellence, the Job Quality Toolkit, and the Advanced Manufacturing Technology Solutions Assessment







- Robust biennial revision process
  - Ongoing review of proven practices
  - Review of prior suggestions and public request for additional suggestions  $\bullet$
  - Focus groups to review inputs and recommend changes
  - Draft of changes reviewed by subject matter experts  ${\bullet}$
- Over 100 individuals representing all sectors and key stakeholder groups contributed
- Key changes include
  - Greater emphasis on Agility, Resilience, and Organizational  $\bullet$ Transformation; Workforce Engagement and the Customer Experience; as well as DEI and Societal Contributions **Clarification around Risk Management and Innovation**
  - $\bullet$



# **Baldrige Executive Fellows**

- 2022 Cohort graduates Saturday before Quest for Excellence
- 2023 Cohort kicks off Sunday before Quest
- Year-long program focused on learning from and building relationships with other successful executives
  - 5 in-person sessions visiting with and learning from Baldrige Award Recipients
- 17 participants from health care, manufacturing, service, nonprofit, government, and education

"The Baldrige Executive Fellows Program is an excellent way to hone your skills as a leader, to learn from top-performing organizations across a broad spectrum of industries, and to create a network of brilliance among leaders across the nation. I highly recommend it!"

*"It was a tremendous learning opportunity. The Baldrige* program arms you with practical information that can be used to improve performance and drive value in your organization."



# Baldrige Performance Excellence Program | www.nist.gov/baldrige

**External Program Review** 

- Examine how the program can best advance U.S. competitiveness [economy] and address the challenges most relevant in today's environment
- Examine how to increase impact and accessibility of the program and our offerings
- Builds on ongoing improvement efforts and entails heavy engagement with the Baldrige community across all key stakeholder groups as well as many outside of the Baldrige community
- Recommendations for the Framework and Award Process have been received (Task 1)
- Recommendations for the program's other offerings and the public-private partnership due mid-April (Task 2)



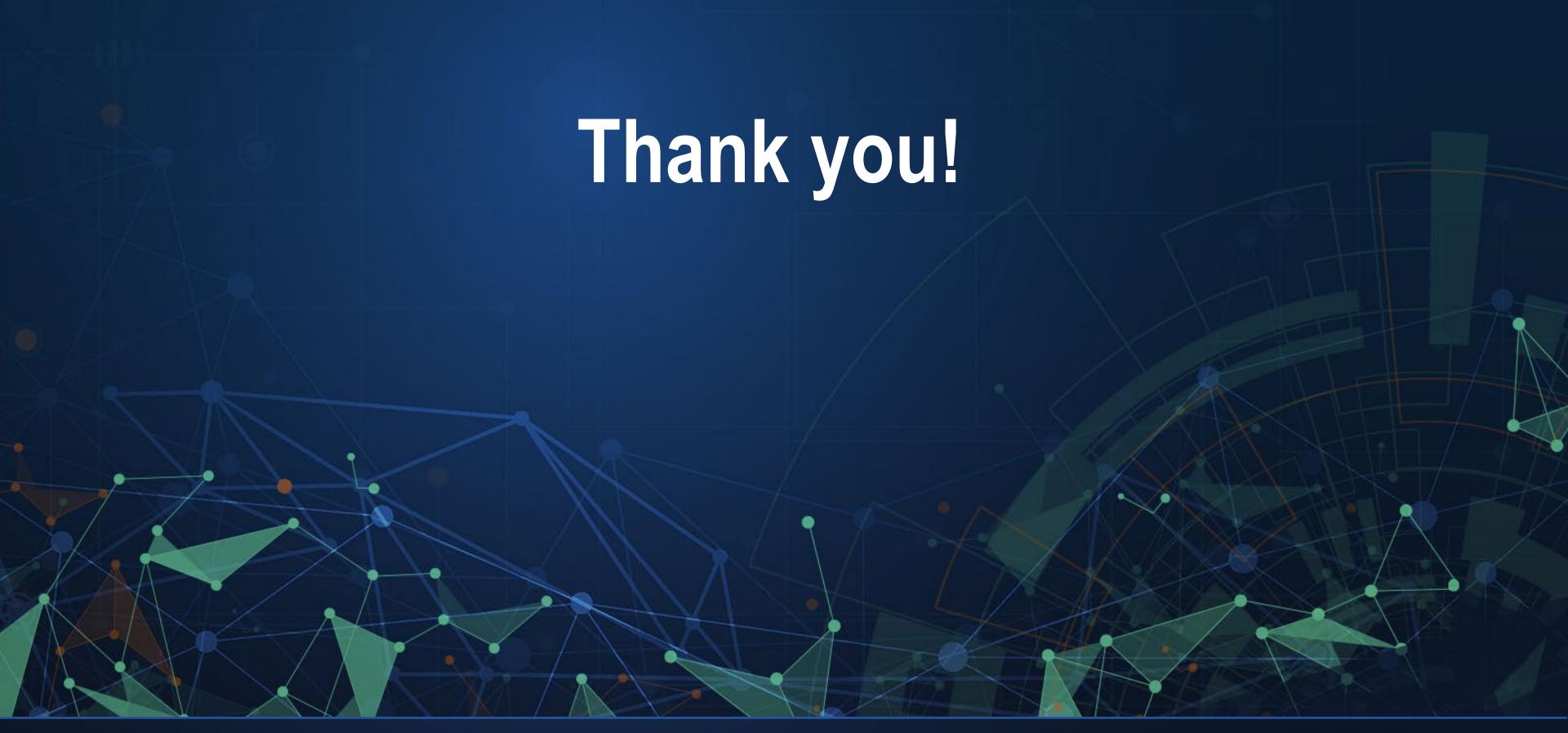
Key messages in the Task 1 Report

- Need to focus on national priorities
- Transform the award criteria and evaluation process to be simpler and more accessible
- Be more proactive in creating partnerships and engaging top industry performers
- Create more accessible framework and various on-ramps for less-mature organizations

Next Steps

- BPEP/NIST finalizing a proposal to Department of Commerce
- Engage Baldrige community in fleshing out details of the path forward
- Implement revised award process in 2023 (still the goal!)







National Institute of Standards and Technology U.S. Department of Commerce



### **President & CEO Update**





#### **ADVOCACY**

- **Priority #1**. Restore BPER the Federal Budget and the President's Agenda.
- Priority #2. Develop Strategic Alliances. Congress; Departments of: Education; Defense; Health and Human Services; Veterans Affairs; Small Business Administration; and others like ACHE, CHIME

Priority #3. Build Grass Roots Support including State Programs.

#### FUNDRAISING

#### Message

Bold, Dynamic, Inspirational Message Build and Grow Constituency Strategic Communications (Internal/External) Media Relations - Print, TV, Radio, Internet Announcements Online & Print Advertising Leverage Social Media

#### Fundraising

Small Donations, Major Gifts, Planned Giving Combined Federal Campaign with State Programs, Business Partnerships/Institute for Performance Excellence Mac Baldrige Society

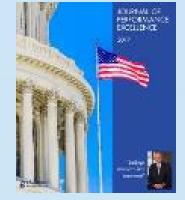
#### **BOARD DEVELOPMENT**

Working Board – Trustee Board Embrace the Mission and Work as a "Team" Contribute financially and seek support Make connections and offer expertise Represent the organization

#### FOUNDATION OPERATIONS

Baldrige-Based using the Framework Customer Focused/Driven in Everything We Do Stewardship Beyond Reproach Well Coordinated-Adding Value to the Enterprise Process Driven Institute for Performance Excellence

#### " Ensure the long-term financial growth and viability of the **Baldrige Performance** Excellence Program..."



... and to support organizational performance excellence in the United States and throughout the world"

Platinum Transparency 2022

Candid.



"America's Most Influential Leaders - Supporting the Nation's Quality Awards Program."

Baldrige-Based, Leads by Example: "Confident, Deliberate, Process Driven, Accountable"

STRATEGBUDGET- ACCOUNTABILIT **ORGANIZATIONAL ALIGNMENT:** 

# **Four Strategic Imperatives**





"To be recognized around the world as the premier foundation for the promotion of performance excellence in all sectors of the economy."

We will inspire organizations to achieve excellence in all they do with pride and societal responsibility. Together with our stakeholders we will create value through research and deployment of the latest cutting-edge management practices. We will focus on the future and manage for agility, innovation and creativity. Our Baldrigebased role-model performance will result in the Foundation's endowment exceeding \$135 million by 2050.

## **Advocacy Update**



Gina M. Raimondo **US Secretary of Commerce** 









focus on the future, on quality, on performance, and most importantly maybe, on innovation."

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Laurie E. Locascio

Under Secretary of Commerce for Standards and Technology and Director of the National Institute of Standards and Technology

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#### TYPETY

### Joe Biden



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#### March 3, 2015

The President the White House 2000 Pennsylvania Avenue NW Interhination, D.C. 30500

#### Deer Mr. President

We would like to extend our warmest congratulations to you and Nee President Harris or plan bittoric wirk. As you work to identify programs that are working well and programs that are uniting communities, we would like to rail your obtaction to the Rabing Performance Providence Program. The Rabing Program kieled its national nite model regarizations who then store their test practices and thing people and pronounities together. Endings denny aligns with your rision for America to "build data

On behalf of the Baldrige community nationwide, we respectfully request the honor of our presence to "virtually" segmentes the 2020 scriptents of the Malphin Baldrige lational Galatty Award during the 32nd Galatti for Excellence Conference on April 13-15, 2021. This sear's national role model recipients are

- AARR, Washington, District of Columbia
- Residents Gradit Linker, Roukder, Colorada
- GRAN, Hey Charp System, Ballimore, Maryland · MCSA, Tuka, Ottahoma
- Weisser Paulding Feapital, Hinam, Georgia

It has been a long standing trialition for \$1.5. Presidents to resugnize award recipient ever time the first award terremony botted by President Reagins & the White House in 2000, now "wirtual" presence to acknowledge these recipients' stellar achievements. would be a lasting tribute to these organizations who represent the stands of employee from every sector of the economy.

e Beidnige award was established by Congress in 1987. It is the highest honor bestowe by the U.S. Freeldent for callify and performance escaliance. The Saidrige program continues to legacy today, and is making a true difference throughout the notion with an \$20.1 return on investment as measured by the National Institute of Standards and lechnology (NST). The Baldrigs program has delivered consistent results for more than have decades to help make the U.S. more competitive in the world. The impact Saldrige as an America is indepetable. Revenues increased, better paying joins are created, statents demonstrate innorieved addressic performance, and patient, reserve higher putity health care at a lower cast when the italinge Framework is used to guide companies, government agancies, non-profits, schools, and hespitals, Organizations, using the Baldrigs Framework are role-models for ethical leadership, environmental wardship, employee sat sfaction, societal responsibility, and so much more.

## **Advocacy Update**

Commerce, Justice, Science, and Related Agencies 118<sup>th</sup> Congress





Jeanne Shaheen, D-NH (Chair)



Jerry Moran, R-KS (Ranking) Dianne Feinstein, California Jack Reed, Rhode Island Chris Coons, Delaware Brian Schatz, Hawaii Joe Manchin, West Virginia Chris Van Hollen, Maryland Jeff Merkley, Oregon Gary Peters, Michigan

Lisa Murkowski, Alaska Susan Collins, Maine Shelley Moore Capito, W. Virginia John Kennedy, Louisiana Bill Hagerty, Tennessee Katie Britt, Alabama Deb Fischer, Nebraska



### Hal Rogers R-KY (Chair)



Matt Cartwright, D-PA (Ranking)

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Robert Aderholt, Alabama John Carter, Texas Ben Cline, Virginia Mike Garcia, Calafornia Tony Gonzales, Texas Andrew Clyde, Georgia Jake Ellzey, Texas

Grace Meng, New York C.A. Dutch Ruppersberger, Maryland David Trone, Maryland Joe Morelle, New York

# **Fundraising** BALDRIGE foundation

YOUR

**GIFTS MATTER** 

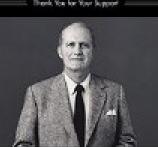
Investing in Excellence and Improving

WHY



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Recognizing our donors, sponsors, and supporters



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The Hon

# FOUNDATION

November 2022

BALDRIGE

# **#GIVINGTUESDAY**

BALDRIGE

### **GuideStar (now Candid) Platinum Rating**

The Foundation has achieved the 2022 Platinum Seal of Transparency Rating on Candid, the world's largest source Seal of Transparency of information on non-profit organizations. This rating places the Foundation in the top 0.1% of charities nationally in terms of transparency.

https://www.aaaaifoundation.org/who-we-are/guidestar-gold-rating

Platinum Transparency 2022

Candid.

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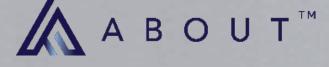














Center for Organ Recovery & Education

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## **Thought Leadership**

BALDRIGE FOUNDATION INSTITUTE FOR **PERFORMANCE EXCELLENCE** 

CHRONICLE OF LEADERSHIP AND MANAGEMENT



Volu

Jsing the Baldrige Excellence Framework to Improve Organizational **Resilience and Sustainability** 

itute Webinar May 2022 Alliance Programs

A System for Excellence:

BALDRIGE FOUNDATION INSTITUTE FOR

PERFORMANCE EXCELLENCE

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RPERT

The Baldrige Foundation Institute for Performance Excellence Presents:

State-Based Baldrige Programs: The Gateway to Performance Excellence

May 26th, 2022









up with

www.baldrigefoundation.org

### **CEO** Roundtables, Podcasts, Presentations

### **Bi-weekly Leader Dialogue Podcasts**

#### MANAGINO THROUGH CHANGE ABOUT WITH JOHN RAFFOUL

#### E90: Managing Through Change With John Raffoul

Every health system leader has unprecedented executive management challenges facing their organization in the wake of the

pandemic. The solutions they come



ESCUE EALTHCARE? VITH BEN LOOK ND MIKE MORIN

ABOUT'



HEALTH SYSTEM. EXECUTIV MANAGEMENT, PANDEMIC CHALLENGES, AND MORE

#### E89: Can Innovation Rescue Healthcare? With Ben Look And **Mike Morin**

Every health system leader has unprecedented executive management challenges facing their organization in the wake of the pandemic. And they highlighted, more significantly, the

#### E88: A Roundtable Discussion On The Health System, Executive Management, Pandemic Challenges, And More!

Every health system leader has unprecedented executive management challenges facing their organization in the wake of the pandemic. This time, we're offering a special



### **Training & Professional Development**

https://www.baldrigeinstitute.org/education



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### Leading High Performance Teams



Lean Six Sigma White Belt
Lean Six Sigma Yellow Belt
Lean Six Sigma Green Belt
Lean Six Sigma Black Belt
Lean Six Sigma Master Black Belt
Diversity & Inclusion Yellow Belt
Process Improvement Specialist
Project Management
Supply Chain Management
Agile Professional
Agile Leader
Data Analytics
Scrum Master
Lean Practitioner
Lean Health Care Professional
Health Care White Belt
Health Care Yellow Belt
Health Care Green Belt



Home > Leadership > Leading and Managing Change

#### Leading and Managing Change

## 34<sup>th</sup> Quest for Excellence Sponsorships

Quest for Excellence® Conference April 2-5, 2023

> (Im)Prove Your Performance **Gaylord National Harbor** (near Washington, D.C.)

#### Why Sponsor

The De







eaders

**Executive Director of Corporate Development Josh Racette** 

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CORE



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https://www.questsponsorship.com

# **Alliance for Performance Excellence Update**



#### The Journey to Performance Excellence Starts Here

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Home	About Us	Members	Event

# Find Performance IMPROVEMENT HELP NEAR YOU



www.baldrigefoundation.org

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ts & Training

Contact Us



Brian Lassiter Chair Alliance for Performance Excellence



# Alliance 2022<sup>2023</sup> Plan on a Page

### **Mission**

To enhance our Members' ability to grow Baldrige-based performance excellence.

Vision

To be the premier resource for a thriving Baldrige community.

### **2022 Strategic Priorities**

### **1. Define Alliance Identity**

- Purpose & Values
- **Core Competencies**
- DEI

### 2. Identify & Document key/core processes

- Identify: Align with core competencies
- Map those in existence
- Select 1-2 to design/refine based on SWOT & other strategic priorities

### 3. Marketing – increase knowledge of Alliance &

**Baldrige** (Owner: Marketing Committee)

- Hire Marketing specialist
- Create common message & collateral
- 4. Define, Promote, & Advance Alliance Role in **Baldrige Enterprise** 
  - Reflect core competencies; advance Vision
  - Determine strengths and Brand (building from #'s 1 & 3)
  - Work within Enterprise from a position of strength

### **Value Proposition**

The Alliance for Performance Excellence is a collaborative network that provides members with credibility as well as access to resources and knowledge that strengthen their ability to engage and deliver Baldrige-based services to customers.

### **Core Values**

**Collaboration**- Cooperatively working with others in mutually beneficial relationships.

**Passion for Excellence**- Achieving excellence through innovation, agility and continuous improvement.

**Ethics**- Acting with integrity and principles.

**Knowledge Growth** - Continuously increasing and sharing our knowledge.

**Customer Focus**- Serving the needs and acting on behalf of our members.

Year

of the

### Member

### **Scorecard** (proposed; pending 2022 initiatives)

- Workforce Learning & Development
  - % of engaged programs (by % of programs receiving dues discount)
- **Operational Excellence** 
  - Engagement process implemented & achieved
  - Member compliance to standards (top tier award, judging, operational)
  - Number of LMS learners
  - % complete achievement of strategy
- Member Engagement
  - Net Promoter Score
  - **Baldrige Fall Conference NPS**
- Financial & Sustainability
  - Overall profit margin
  - Conference profit margin
  - LMS profitability
  - Cash and equivalents

# **communities** of *excellence*<sup>2026</sup>



*"For America to sustain its vitality, promote opportunity, and create a more equitable society during its second 250 years of existence, we must improve the performance of communities and the people who lead and live in them."* 

www.baldrigefoundation.org



Stephanie Norling Executive Director Communities of Excellence 2026

# Why We Exist

To ensure that every person in America has the opportunity to live their best life in communities that are thriving.

# **Envisioned Future**

Communities that adopt the Baldrige-based Communities of Excellence Framework are recognized as the top-performing in the nation and are catalysts for our country to again lead the world in educational attainment, economic prosperity, health and wellness, and quality of life

### **Our Strategic Areas of Concentration**

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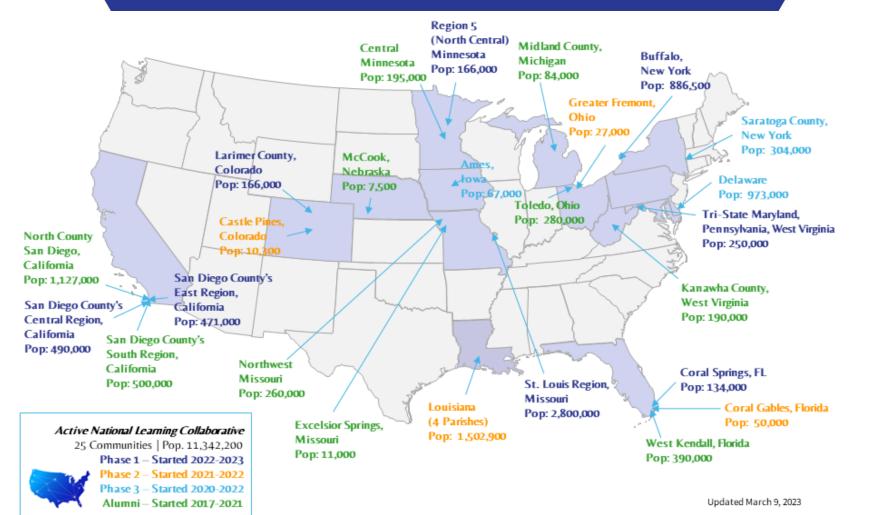


Actively Support an Energized, High Performing **Baldrige Enterprise** 

Increase Capability and Capacity to Support Communities

Become the Center for Community Performance **Excellence Resources and Knowledge** 

### communities of excellence. 2026 National Learning Collaborative





#### www.baldrigefoundation.org



### communities of excellence.<sup>2026</sup> Assessment & Recognition

The Communities of A BALDRIGE-ADAPTED RESOURCE FROM Communities of excellence.<sup>2026</sup> **Excellence** Framework

Preparing for Your Community Excellence Journey A VIRTUAL COURSE FROM

#### UNIVERSAL COMMUNITY SCORECARD TEMPLATE | 7.1(1)

#### inity Excellence Journey Resource

Health	Life Expectancy
Education	HS Graduation Rate
Seconomy	Median Household Income
Quality of Life: Social and Community	Adults with 14+ "Not Good" Mental Health Days Per Month
A Quality of Life: Housing	Homes with Suboptimal Conditions



# **Panelist Questions and Discussion**



Bob Fangmeyer Director Baldrige Performance Excellence Program



Brian Lassiter Chair Alliance for Performance Excellence



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Al Faber President & CEO Baldrige Foundation





Stephanie Norling Executive Director Communities of Excellence 2026



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