The Foundation for the Malcolm Baldrige National Quality Awar

"The award that bears his name reflects the virtues that he brought to public service and how he lived in his private life, a commitment to excellence, shrewd judgment and sound judgment, principled leadership, integrity, and a sense of responsibility."

George W. Bush





"The Malcolm Baldrige National Quality Award, which highlights" customer satisfaction, workforce empowerment, and increased productivity, has come to symbolize America's commitment to excellence."

Bill Clinton

Baldrige Foundation Quarterly Webinar March 21, 2024

"I was proud as a U.S. Senator to vote in favor of the Baldrige Act."... this award has helped us re-focus on the future, on quality, on performance, and most importantly maybe, on innovation."

Joe Biden

"In just a few years, the National Quality Award has literally become the standard of business excellence. And the renewed spirit of excellence in business, of making quality an integral part of America's corporate strategy, has truly, I believe, made us more competitive in the international arena."

George H.W. Bush

"I always prized the quality of Mac's vision. He had the capacity to look up from the dust of the plains to see the distant mountains."

Ronald Reagan

FOUNDATION America's Best Investment

Presents: 2024 Baldrige Enterprise Update

March 21st, 2024





A Special Thanks to Our Donors & Sponsors!



Baldrige Foundation Quarterly Webinar March 21, 2024

Mac Baldrige Society Institute Trustees









The Baldrige Famil Midge, Molly, & Megan















adani

Southcentral Foundation



Opening Remarks/Agenda

Introduction

Guest Presenters

Al Faber

Bob Fangmeyer, Director, Baldrige Program, NIST Al Faber, President & CEO, Baldrige Foundation **Brian Lassiter, Chair, Alliance for Performance Excellence Board of Directors Stephanie Norling, Executive Director, Community of Excellence 2026 Al Faber, Moderator**

Questions from the Audience

Closing Remarks

Al Faber

Baldrige Foundation Quarterly Webinar March 21, 2024

Baldrige Performance Excellence Program

Robert Fangmeyer, Director BPEP



National Institute of **Standards and Technology** U.S. Department of Commerce





Baldrige Program Update



National Institute of Standards and Technology U.S. Department of Commerce





BPEP Purpose and Mission

To improve the performance and long-term success of businesses and other organizations by

- Recognizing role models
- Fostering the adoption of proven practices





BALDRIGE EXCELLENCE FRAMEWORK

Highlights of 2023

- Baldrige Excellence Frameworks
- Baldrige Executive Fellows
- 34th Quest for Excellence Conference
- Job Quality Toolkit
- Manufacturing and NIST Collaborations
- Baldrige Reimagined



Baldrige Excellence Frameworks

- Released in Early 2023
- Incorporated, enhanced, or clarified key concepts and critical issues:
 - ✓ Agility, resilience, and transformation, including supply-chain
 - ✓ Workforce retention
 - ✓ Innovation
 - The digital economy and the fourth industrial revolution
 - ✓ Cybersecurity
 - Societal contributions, environmental sustainability, and the circular economy
 - ✓ Diversity, equity, inclusion, and accessibility
- Eliminated redundancies, reduced number of notes, some reorganization





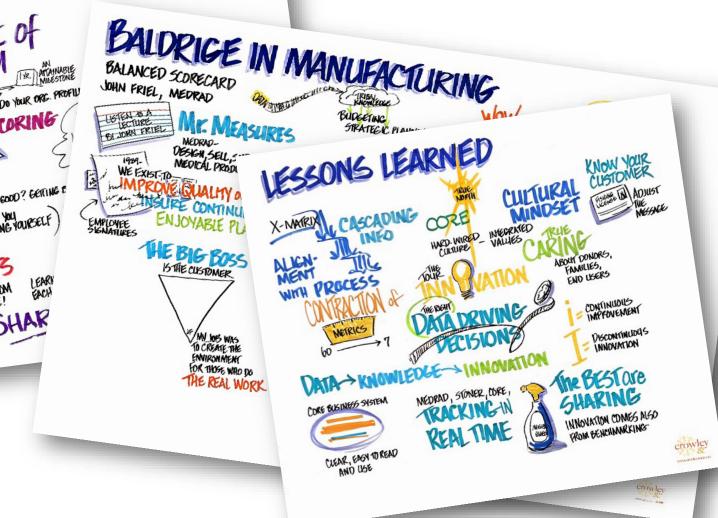
2023 Baldrige Executive Fellows

- 16 Participants (Healthcare, Manufacturing, Nonprofit, Government, Small Business)
- **5 in-person sessions** (beginning and ending at Quest for Excellence)
- 3 site visits
 - Wellstar Paulding Hospital (with Freese and Nichols)
 - Center for Organ Research and Education (with Medrad and Stoner)
 - Ritz-Carlton (with AARP)

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BALDRIGE PERFORMANCE EXCELLENCE PROGRA



NIST

34th Quest for Excellence



- - Don Berwick Future of Health Care
- 40 concurrent sessions including special session on JQT/MEP
- ~500 Attendees and an NPS of 60



Outstanding keynotes

- Duncan Wardle Creativity,
 - innovation, and design thinking
- Opening plenary on innovation with

former recipients

Job Quality Toolkit

Toolkit Deployment through webinars, presentations, articles, general promotion

- DOC, NIST, BPEP, MEP \bullet
- **MEP National Network** \bullet
- America Works lacksquare
- **Public Private Strategies Institute** lacksquare
- **BPEP and Alliance** \bullet

Online assessment instrument

- 80+ manufacturers from 22 states \bullet
- Provides report with comparison data lacksquare
- Will be moving to BPEP website lacksquare





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gher-quality workers, ompetitive advantage—it's that simple. As the conomy continues to build back better, it is mperative that business, government, and other organizations come together to build a national dialogue about job quality."	Home» News» Press Releases U.S. Secretary of Commerce Gina Raimondo and U.S. Secretary of Labor Marty Walsh Launch Job Quality	
	gher-quality workers, ompetitive advantage—it's that simple. As the conomy continues to build back better, it is mperative that business, government, and other organizations come together to build a national organizations come together to build a national	

Manufacturing and NIST Collaboration

Strategic collaboration with NIST MEP and MEP National Network

- Job Quality Toolkit
- Quest for Excellence[®] Conference
- Medical Device Innovation Consortium
- Advanced Manufacturing Technology Solutions assessment
- Foundations for a Successful Business

Strengthening ties with NIST

- Baldrige Executive Fellows participation
- NIST Engineering Lab, Community Resilience Group
- Are We Making Progress and Organizational Profiles with NIST/IIS

Other Manufacturing Initiatives

Collaboration with the Association for Manufacturing Excellence [AME]







Baldrige Reimagined

prepare. adapt. innovate. thrive.

something big is coming





Baldrige Reimagined

"In today's world, change and disruption are a constant threat to an organization's success and sustainability. Resilience isn't just bouncing back to a prior state after a disruption, it is being ready and able to adapt, innovate, and thrive in an ever-changing, dynamic environment."

- Build on legacy of quality and Performance Excellence
- Shift to an emphasis on resilience and long-term success
- Transform the Baldrige Award process
- Enhance accessibility and user-friendliness
- Expand and enhance our ecosystem





Transform the Baldrige Award

- Make it easier for an organization to <u>participate</u>
- Only evaluate what is essential to determine role model worthiness
- Minimize application requirements: Start with a "results" only" application;
- Verify results, assess processes, and explore role-model characteristics during site visit Establish tailored criteria and a simplified evaluation rubric
- Establish "standard work" processes/worksheets/tools to increase consistency and simplify work
- Enhance recognition opportunities
- Ensure appropriate rigor and process integrity





Looking Ahead - 2024 and Beyond

- Award Evaluation Process underway
- 35th Quest for Excellence[®] Conference
- **Baldrige Framework revision process**
- Baldrige Cybersecurity Excellence Builder Update lacksquare





Evaluation Process

Application Review (Examiners) April 23-June 4

- Carefully selected 5 person teams
- Streamlined, tailored criteria
- Simplified rubric (Low/Medium/High)
- Individual Analysis and team Consensus Evaluation

Site Visit Determination (Judges) ~June 19

• Blinded summary data from Application Review

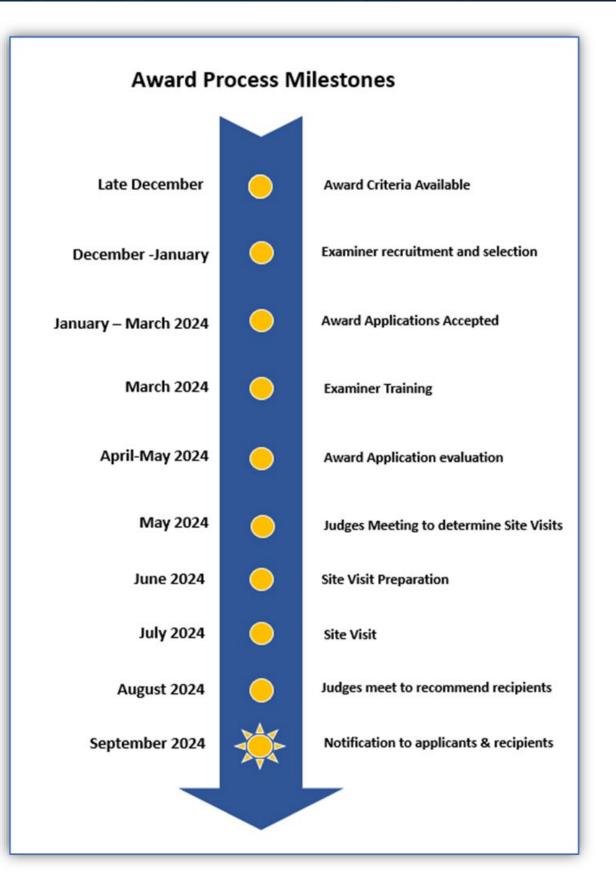
Site Visit Review (Examiners)

- Verify performance, assess processes, explore role model characteristics
- Standard worksheets for examiners and applicants
- Collaborative planning and preparation (June 20-July 21)
- "On-site" with applicant (hybrid; July 22-August 1)
- "Post-site" finalize evaluation report (August 2-August 9)

Award Recommendations (Judges) September 9-13

 All available data and information including dialogue with Site Visit Team Leader





Prescreen Process

Identify a limited number of well-known, industry-leading organizations worthy of being invited to participate and automatically advance to site visit

Leverage existing industry recognitions that are

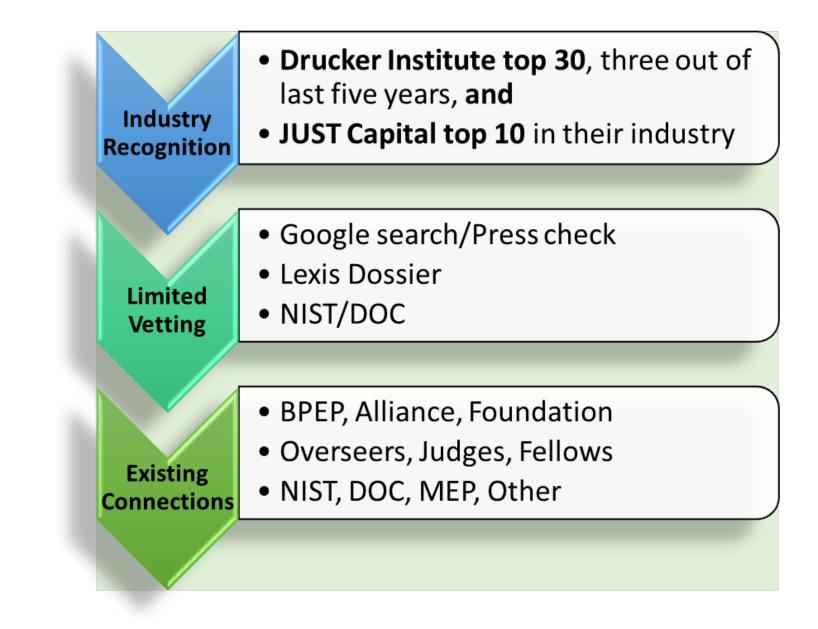
 Objective, rigorous, and closely aligned to Baldrige Award criteria

2023 Drucker Institute Rankings

18 of top 30 are manufacturers13 do very well on all dimensions11 are top 30 three of last 5 years

JUST Capital top 5 Industry/100 Overall

7 of those 11 are top 5 Industry and top 100 Overall



Initial vetting is underway. Companies will complete parts of the application and go through full site visit and judging processes



Quest for Excelence

April 7-10, 2024

Gaylord National Harbor (near Washington, D.C.)

prepare. adapt. innovate. thrive.

Conference Themes: Organizational Resilience and Emerging Challenges

Monday opening keynote: Shola Richards, founder of Go Together GlobalTM and the best-selling author of Making Work Work and Go Together

40 concurrent sessions will highlight Baldrige Award Recipients and other high performing organizations sharing insights and best practices

Baldrige Foundation's Leadership Awards Luncheon





2025/2026 Framework Revisions

Baldrige Excellence Framework remains core foundation

- Maintaining regular revision cycle
- Collecting input from inside/outside Baldrige community
- Will incorporate learnings from deep dive into resilience
- Will look for opportunities to streamline/simplify, but
- Expect content changes to be modest







Cybersecurity

Baldrige Cybersecurity Excellence Builder

- Based on the NIST Cybersecurity Framework (CSF), helps organizations understand the effectiveness of their cybersecurity risk management efforts.
- The CSF is widely used and has become the standard maturity model to reduce cybersecurity risks
- CSF v2 recently released BPEP plans to update Baldrige Cybersecurity **Excellence Builder** in 2024





prepare. adapt. innovate. thrive.

something big is coming here!



President & CEO Update





ADVOCACY

- **Priority #1**. Restore BPER the Federal Budget and the President's Agenda.
- Priority #2. Develop Strategic Alliances. Congress; Departments of: Education; Defense; Health and Human Services; Veterans Affairs; Small Business Administration; and others like ACHE, CHIME

Priority #3. Build Grass Roots Support including State Programs.

FUNDRAISING

Message

STRATEGBUDGET- ACCOUNTABILIT

ORGANIZATIONAL ALIGNMENT:

Bold, Dynamic, Inspirational Message Build and Grow Constituency Strategic Communications (Internal/External) Media Relations - Print, TV, Radio, Internet Announcements Online & Print Advertising Leverage Social Media

Fundraising

Small Donations, Major Gifts, Planned Giving Combined Federal Campaign with State Programs, Business Partnerships/Institute for Performance Excellence Mac Baldrige Society

BOARD DEVELOPMENT

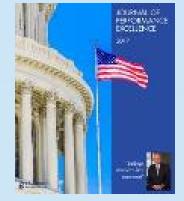
Working Board – Trustee Board Embrace the Mission and Work as a "Team" Contribute financially and seek support Make connections and offer expertise Represent the organization

FOUNDATION OPERATIONS

Baldrige-Based using the Framework Customer Focused/Driven in Everything We Do Stewardship Beyond Reproach Well Coordinated-Adding Value to the Enterprise Process Driven Institute for Performance Excellence

Four Strategic Imperatives

" Ensure the long-term financial growth and viability of the **Baldrige Performance** Excellence Program..."



... and to support organizational performance excellence in the United States and throughout the world"

Transparency

Platinum

2022

Candid.

"America's Most Influential Leaders - Supporting the Nation's Quality

Baldrige-Based, Leads by Example: "Confident, Deliberate, Process Driven, Accountable"

* **Commitment to Continuous Improvement** Stewardship Trust *





Awards Program."





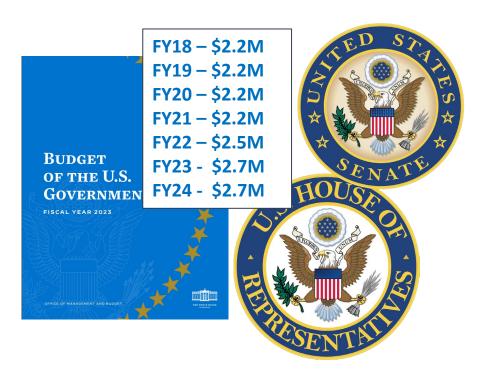
"To be recognized around the world as the premier foundation for the promotion of performance excellence in all sectors of the economy."

We will inspire organizations to achieve excellence in all they do with pride and societal responsibility. Together with our stakeholders we will create value through research and deployment of the latest cutting-edge management practices. We will focus on the future and manage for agility, innovation and creativity. Our Baldrigebased role-model performance will result in the Foundation's endowment exceeding \$135 million by 2050.

6 Key Ways the Foundation Supports the Baldrige Performance Excellence Program

Advocacy

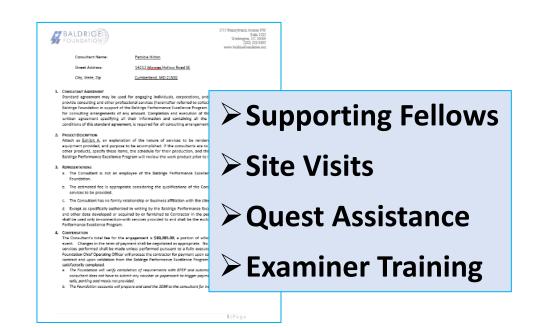
Sponsorships





PSA's







I'm graderul to receive the balange roundation avea or Leadership Excellence in Government. The Balding Program does important work providing organization in sectors throughout the U.S. economy, from healt are to education or nonprofits, with the resources an oals they need to be effective and efficient economi contributors. Lappreciate this award, and I'll continto support the Baldrige Program and those like it the meet in the innovation, sustainability and strength or our national and global economies.⁴

170+ Leaders Recognized

www.baldrigefoundation.org

Baldrige Foundation Quarterly Webinar March 21, 2024

Cybersecurity



70,000+ Most Wired

Promoting Baldrige



CEO ROUNDTABLES
 POD CASTS
 WEBINARS



170K+ Audience

<u>6 Key Ways the Foundation Supports the Alliance for Performance Excellence</u>

Advocacy

Fall Conference Sponsorships



www.baldrigefoundation.org

Baldrige Foundation Quarterly Webinar March 21, 2024

Creating New Applicants



12/yr

Marketing & Awareness



6 Key Ways the Foundation Supports Communities of Excellence 2026

Advocacy



7th Category

Administrative Support

ESET Protect Cloud Securi

Keeper Password Securi

- > IT Cybersecurity
- CRM Database Management
- Budget
- IRS 990, Preparation & Submission
- Donation Acknowledgment
- Payment Tracking
- Banking Transactions & Reconciliations
- Marketing & Communications Assistance

\$38k (GIK Support Annually)

Thought Leadership Support

Complimentary Institute Community





www.baldrigefoundation.org

Baldrige Foundation Quarterly Webinar March 21, 2024

Marketing & Awareness



Framework Sponsor/Printing/Dist.



TERVILLE, OR 43082-607

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ped us lay the at achieving ige-based : (the Communit le across sectors munity. In this sh

500 to 2.8 million population of been involved in rative and Alumni s, our message has representing all



January 20, 202

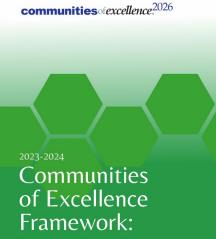
The Bailingle Foundation and institute for Performance is zenemical are proven to support to 2022-2021 publication of the Community of Excellence Personal Network Stategically Jan for We see the Framework is a structured and collaborative approach to strategically Jan for Univer and address the challenges factory communities. The Framework leverages more the three decades of success demonstrated by the Bailding Performance Excellence Program we constratist the MaIT face of members, and volument as LC02700 who are leading to the constratist the MAIT face of members, and volument as LC02700 who are leading to the constratist the MAIT face of members and volument as LC02700 who are leading to the constratist the MAIT face of members and volument as LC02700 who are leading to the constratist the MAIT face of members and volument as LC02700 who are leading to the constratist the MAIT face of members and volument as LC02700 who are leading to the second structure and the second structure and volument and the second structure and structure and the second structure and the sec

initiative, and all of their pilot communities whose feedback and contributions have helpe refine and improve the Framework. The Baldrice Audition will continue to champion "Community" becoming the 7th Sector the Baldrice Audit of the background and help the part user. If it the other of community

use banunge wards. In we nove earlied anything ting bas year, it is the value of common solutions to help solve the most compack challenges, and the need for leaders from every sector to come together and develop strategies to continuously improve their communit leveraging their unique strengths. After three decades. Baldriae continues to be America's Best Investment!

ncerely,

Al Faber President and CEO Baldrige Foundation



Key questions for improving the performance of communities and the people who lead and live in them



United States Senator for West Virginia The Honorable Shelley Moore Capito



Recipient, The Baldrige Foundation's 2024 Award for Leadership Excellence in Government

www.baldrigefoundation.org

Baldrige Foundation Quarterly Webinar March 21, 2024

Alliance for Performance Excellence Update



The Journey to Performance Excellence Starts Here

	and the second second	deal and an end	
Home	About Us	Members	Event

Find Performance IMPROVEMENT HELP NEAR YOU



www.baldrigefoundation.org

ts & Training

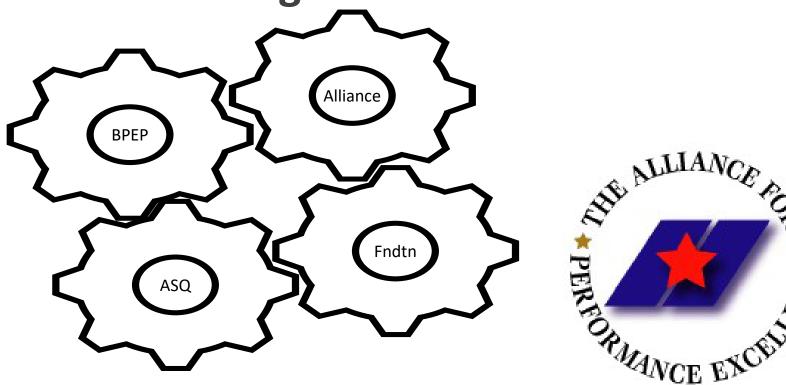
Contact Us



Brian Lassiter Chair Alliance for Performance Excellence

(re)Introducing Alliance for Performance Excellence

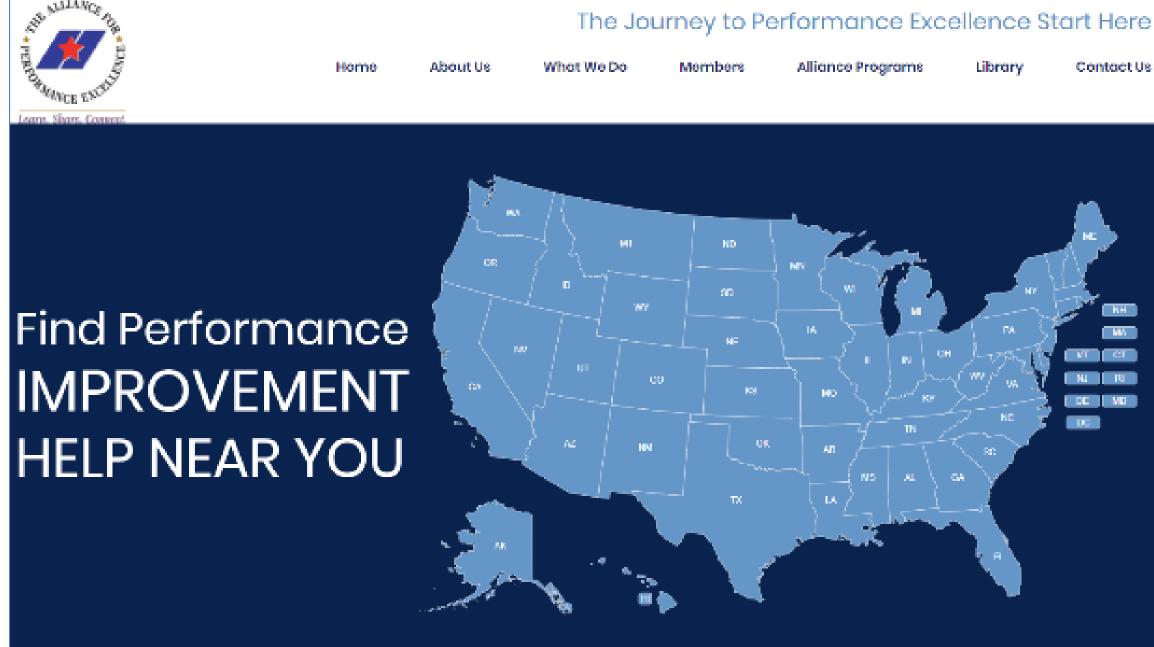
- Founded in 2005, the Alliance for Performance Excellence is the network of Baldrigebased programs and other members supportive of performance excellence.
- Purpose: To inspire individuals, organizations, and communities across the U.S. and the world to learn, implement, and achieve performance excellence.
 Mission: To strengthen members through training, mentoring, collaboration, and sharing of resources, best practices, and service offerings.
- Vision: to be the premier resource for a thriving Baldrige community.



Learn. Share. Connect.

A National/International Footprint

Local, State, Regional Programs:



Contact Us Joseph

National/International Programs:

- **American Health Care Association** (AHCA), National Center for Assisted Living (NCAL), Washington DC
- **Communities of Excellence 2026, St.**
- Sterling International, Kuala Lumpur

Other Members:

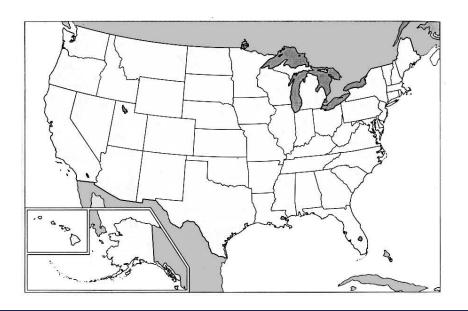
- **Stratex Solutions, Kansas City**
- Walden University, Minneapolis
- **Mike Belter, Columbus**
- Jan Garfield, Virginia



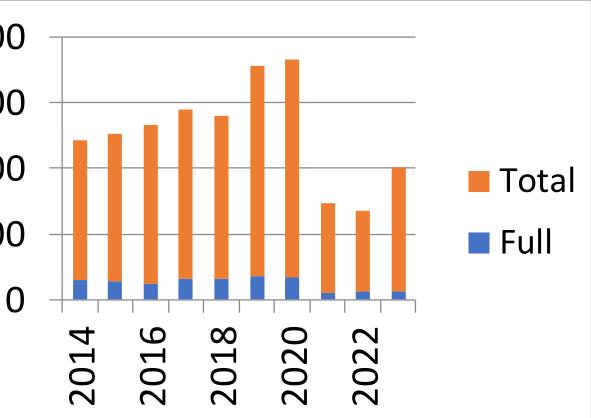
Learn. Share. Connect.

2023 Alliance Statistics

- 29 Baldrige-based programs serving all 50 states and US Territories
- 941 Applications received (up from 617) – 63 full 50 page (up from 59)
- 998 Examiners trained (up from 970)
- 14 Top Level Recipients
- 10 Conferences (hosted 1543 attendees)
- 25 Paid staff (up 4), 184 non-examiner volunteers
- ~\$9M* Combined budget
 - * estimate









Alliance 2023 Plan on a Page

Purpose

To inspire individuals, organizations, and communities across the US and the world learn, implement, and achieve performance excellence [or higher levels of performance]

2023 Strategic Priorities

1. Define Alliance Identity (& update Org Profile)

- Identify Customer Groups & their key requirements
- Identify Alliance Products and Requirements
- Review/revise:
 - Vision, Value Prop, Core Values
 - Competitor/collaborator info

2. Improve Operations & Core Processes

- Mobilize Communities Committee (in progress)
- Define how we operate (bylaws/business model, budget finalized scorecard etc.)
- Identify needed paid Staff roles (to support All, nce
- Collaboration/Alliance University

3. Improve Awareness of Alliance/Baldrig (Marketing)

- Rebrand (aligned with COE and Enterprise, as possible)
- Redesign Website

4. Define, Promote & Advance Alliance Role in Baldrige Enterprise

 Launch Baldrige Transformation Committee & participate in BPEP/Enterprise redesign To strengthen Alliance Members through training, mentoring, collaboration, and sharing of resources, best practices, and service offerings

Vision

To be the premier resource for a thriving Baldrige community.

Value Proposition

The Alliance for Performance Excellence is a collaborative network that provides members with credibility as well as

access to resource and knowledge that strengthen their ability to engage

d cellier Baldrige-based services to customers.

Core Values

Collaboration- Cooperatively working with others in mutually beneficial relationships.

Passion for Excellence- Achieving excellence through innovation, agility and continuous improvement.

Ethics- Acting with integrity and principles.

Knowledge Growth - Continuously increasing and sharing our knowledge.

Customer Focus- Serving the needs and acting on behalf of our members.

lission



Scorecard (See recommendations from March BOD discussion in Notes below)

Member Engagement (<mark>aligned with Mission</mark>,

- Member Satisfaction
- Members in Good Standing (%)
- Programs Receiving Dues Discount (%)
- Utilization of Alliance Services (# of LMS users)
- Utilization of Alliance Services (roundtable attendance)
- Building Lasting Stakeholder Relationships (aligned with Purpose)
 - Baldrige Fall Conference Attendees
 - Conference Satisfaction
 - Social Media (posts/views)
 - Mailing Contact List
 - Conference Sponsorships (#/\$)
- Financial Stability (aligned with 990)
 - Net Operating Income
 - Conference Profit Margin
 - Current Assets or Days Cash on Hand
 - Achievement of Strategic Priorities (%)

Alliance Updates

- Supporting Baldrige Re-Imagined effort and beginning Alliance Transformation
- **Beginning Branding study**
- Beginning to plan for the 2024 Baldrige Fall Conference, October 29-30 (with **Communities of Excellence 2026 conference October 28-29) in Coral Gables, Florida!**
- To explore the value of getting started (or accelerating) your journey to excellence using Baldrige, contact your Alliance member program at http://baldrigealliance.org



Learn, Share, Connect.

communities of *excellence*²⁰²⁶



"For America to sustain its vitality, promote opportunity, and create a more equitable society during its second 250 years of existence, we must improve the performance of communities and the people who lead and live in them."

www.baldrigefoundation.org



Stephanie Norling Executive Director Communities of Excellence 2026

Who We Are

communities of *excellence*²⁰²⁶

A nonprofit organization committed to improving the quality of life for all residents at the community level

by assisting communities in implementing the Baldrige-based Communities of

Excellence Framework as a roadmap for addressing the most pressing

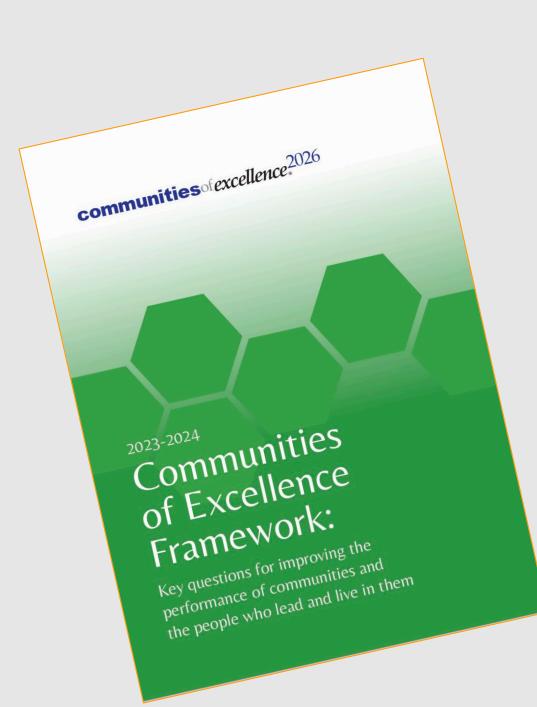
community challenges and opportunities with systematic thinking and action,

inclusivity, collaboration, and a commitment to performance excellence.



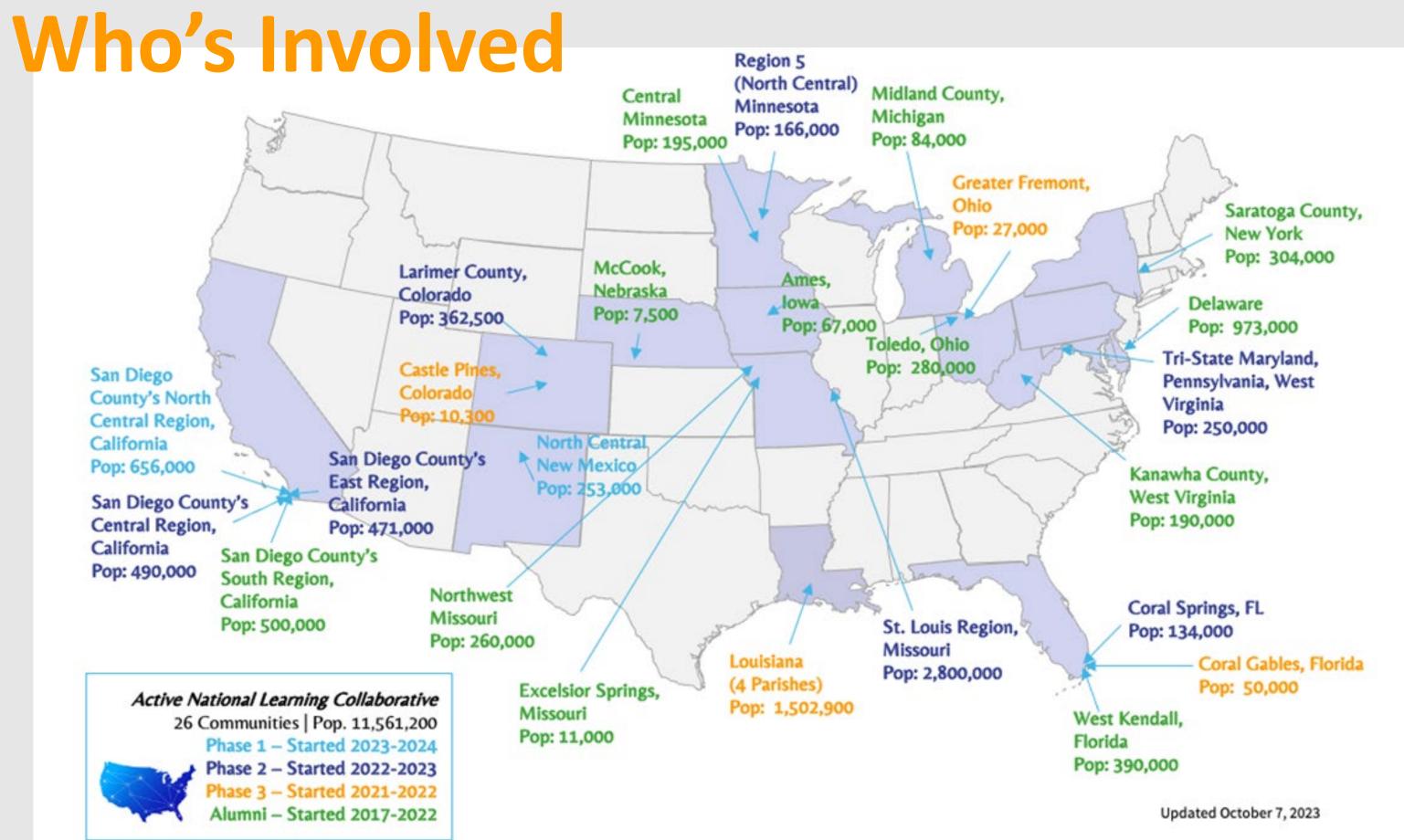
communities of *excellence*

2023-2024 Communities of Excellence Framework



- 4th and most comprehensive revision to the framework since 2013.
- Six-month effort with over 100 voices contributing
- Alignment to Baldrige Framework 2022-2023 Revision
- Equity Task Force Six national DEIA leaders



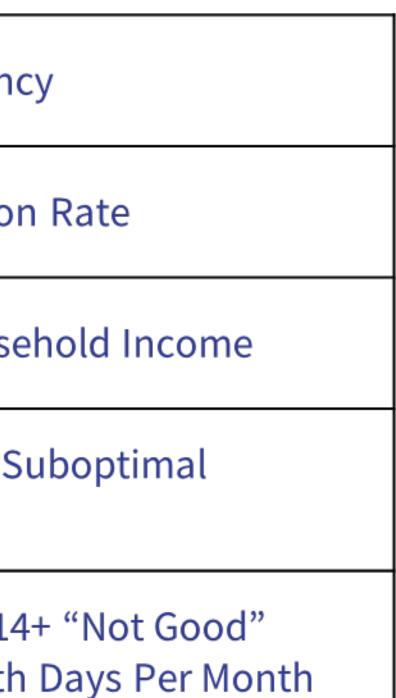


COE Common Community Scorecard

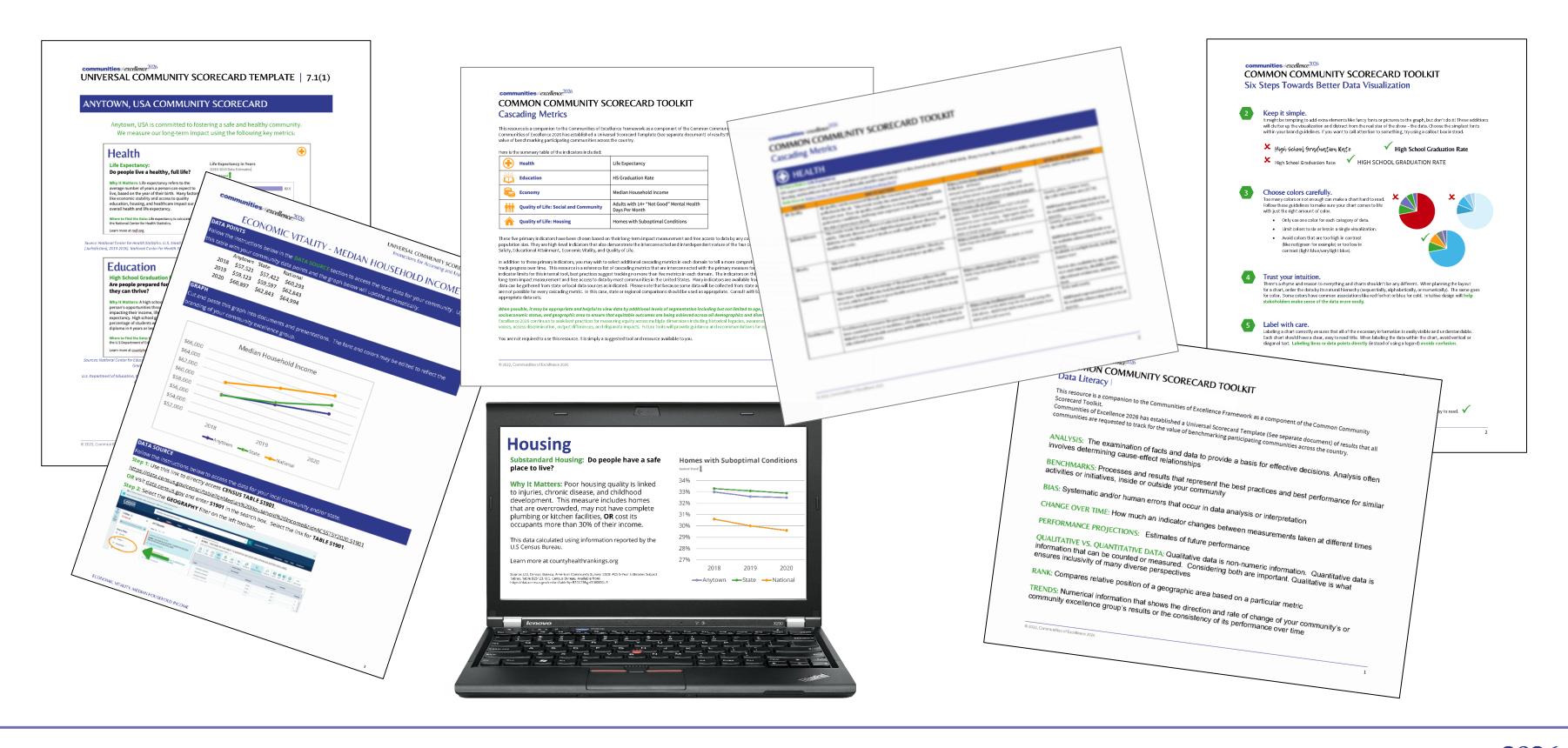
THE INDICATORS (a.k.a. Primary or KEY Metrics)

Health	Life Expectan
Education	HS Graduatio
Economy	Median House
Housing	Homes with S Conditions
Quality of Life: Social and Community	Adults with 14 Mental Health





The Common Community Scorecard Toolkit



communities of excellence²⁰²⁶ Membership Program



Membership Levels At-a-Glance

BENEFITS	INDIVIDUAL		BUSINESS/ORGANIZATION			COMMUNITY	
	Supporting	Collaborating	Forming	Accelerating	Sustaining	Learning Collaborative	Alumni
	\$500/yr	\$1,500/yr	\$5,000/yr	\$15,000/yr	\$20,000/yr	\$25,000/yr	\$5,000/yr
The Communities of Excellence Framework	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	√**	√**
Website Recognition	1	\checkmark	\checkmark	\checkmark	\checkmark	<i>√</i>	\checkmark
Newsletter	\checkmark	\checkmark	\checkmark	√*	√*	\checkmark	\checkmark
Special Discounts**	<i>√</i>	\checkmark	\checkmark	√**	√**	\checkmark	\checkmark
Exclusive Trainings**	\checkmark	\checkmark	\checkmark	√**	√**	\checkmark	\checkmark
Social Impact Assessment				\checkmark	√**	√ 	\checkmark
Social Marketing/Technology Assessment	communities fexcellence. ²⁰²⁶		\checkmark	\checkmark	\checkmark	\checkmark	
Coaching Training Program Access	EMPOWERING MEANINGFUL SOCIAL IMPACT: Welcome to the Communities of Excellence Newsletter!			\checkmark	\checkmark	\checkmark	
Online Community Scorecard	Message from Stephanie Stephanie Norling, Executive Director, The 2023-2024 Revision of the				✓	\checkmark	

* Accelerating and Sustaining Members receive an online spotlic





of the Communities of Excellence wsletter! We are thrilled to share r vision for commu a and embark on th ration, and inspiration dge-sharing, collab with all of you. Our aim is simple yet profound: to encourage, support, and celebrate community performance excellence within and across the diverse communities that make up ou tion. With the Communities of Excellence (COE) Framework



hat are demonstrating meaningful social impact using the COE ework. A deeper understanding on how these communitie

- act Spotlights: Discover the untold stories of individuals and groups within communities who are ng their skills, knowledge, and passion to creat
- Collaborative Strategies: Elevating the innovative employ to foster collaboration, gene

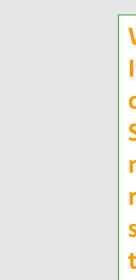
** Number, hours, and value of offerings increase across membership levels.



g and informative. We hea

es of Excellence

'he much-anticipated revision has bee



WHY JOIN?

If you want to make an impact in your community and communities across the United States but don't know where to start, our membership program provides tools, resources, and access to professionals who share your passion for community transformation.

Coming Soon – COE "Examiner" Training

communities of *excellence*²⁰²⁶ Assessment & Recognition Acontinuous



Benefits

Take advantage of this hands-on experience

- Increase your understanding of the Communities of Excellence Framework.
- Learn how community applications are evaluated and feedback is developed.
- Use this program's tools and knowledge to support your organization or community excellence group.



Training takes place in June 4 Weekly Sessions | Fridays June 14^{th,} 21^{st,} and May 5th 2-hour virtual sessions June 28th – 2-hour self-study session



Panelist Questions and Discussion



Bob Fangmeyer Director Baldrige Performance Excellence Program



Brian Lassiter Chair Alliance for Performance Excellence



www.baldrigefoundation.org



Al Faber President & CEO Baldrige Foundation





Stephanie Norling Executive Director Communities of Excellence 2026

Training & Professional Development

The Baldrige Foundation Institute for Performance Excellence supports individuals and organizations around the world by providing 400+ quality educational programs. Enroll today in some of our healthcare courses, such as:

- Leadership Assessment
- Leading Teams
- Leading High-Performance Teams

To learn more, visit: www.baldrigefoundation.org/education





A Special Thanks to Our Donors & Sponsors!



Baldrige Foundation Quarterly Webinar March 21, 2024

Mac Baldrige Society Institute Trustees









The Baldrige Famil Midge, Molly, & Megan















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